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| **NUFFIELD 2024 APPLICATION FORM**  **CLOSING DATE:**  **25th August 2023** | **NUFFIELD FARMING SCHOLARSHIPS TRUST IRELAND** is an agricultural leadership programme. Irish agriculture invests in its future through people are who have potential to be leaders in Irish agriculture in the future.  Complete this form, TYPEWRITTEN and submit, **by email**, by **Friday 25th August 2023** to Nuffield Farming Scholarships Trust Ireland, for the attention of Catherine Lascurettes. Email: [exec@nuffield.ie](mailto:exec@nuffield.ie)  Note for candidates selected for interview: Preliminary interviews will take place **5th September 2023**, final interviews on **12th September 2023**.  If you do not receive confirmation, by email, that your application has been received please contact us at 087-2691197. |
| **Insert Photo here** |  |
| **NAME** (in full) |  |
| ADDRESSTELEPHONE **Email Address**  (essential) | Home: Work:  Home: Work: |
| **DATE OF BIRTH** |  |
| **NATIONALITY** |  |
| **OCCUPATION/S** |  |
| **EDUCATION**  Please give details of schools, colleges, etc, showing years and qualifications gained. Mention any distinctions gained (Scholarships, awards, prizes), and any other professional training. |  |
| **WORK EXPERIENCE**  Please give details of your previous work experience. Identify the years involved. FOR YOUR CURRENT OCCUPATION PLEASE SEE PAGE 1. |  |

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| **PRESENT** **EMPLOYMENT (No. of Years\_\_\_\_\_\_)**  Within this space, please set out your present occupation, duties, and responsibilities that this encompasses.  Please state the capacity in which you are presently working (e.g., Whether you are self-employed or managing for an employer). |
| **LEADERSHIP AMBITIONS/GOALS FOR NEXT 5-10 YEARS:**  Please use this space to briefly set out your ambitions and career planning for the next five to ten years. |
| **CAREER AND BUSINESS AMBITIONS/GOALS FOR NEXT 5-10 YEARS:**  Please use this space to briefly set out your ambitions and career planning for the next five to ten years. |

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| **PARTICIPATION**  **NOTE: The Selection Committee are particularly interested in your activities and participation outside your immediate employment and attach great importance to the completion of this section.** |

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| **The selection committee puts a large weighting on these sections on leadership.**  **LEADERSHIP**  **IN** **YOUR** **OCCUPATION**  What leadership role do you fill, or have you filled, in organisations associated with your occupation? |  |
| **LEADERSHIP**  **IN** **THE** **COMMUNITY**  What leadership role do you fill, or have you filled in your community, farming organisation, Macra, Sports clubs, church, committees, and other bodies not connected with your occupation? |  |
| **IN** **YOUR** **LEISURE**  What are your chief relaxations? |  |
| **INFORMATION**  Please state how you learned about Nuffield Scholarship. |  |
| PROPOSED STUDY AREA:  What is the title of your study? Describe the area of agriculture or agri- related areas you would wish to study and why. Provide background information on the problems and opportunities as you see them.  Use this space to convince the Selection Committee that you have already undertaken preparation that convinces you of the value of your project to yourself and its interest to Irish agriculture, horticulture, aquaculture, forestry, rural development, and/or countryside management.  Subject Title: (in no more than 20 words – try to keep it snappy)  Study Summary: Elaborate and give more detail on your study topic (in no more than 150 words)  Please explain why you have chosen this subject: (in no more than 150 words)  Please state why you think this subject is relevant to a wider farming, business or rural audience: (in no more than 200 words)  Please state where you intend to travel to, and for how long, and when: (in no more than 200 words)  Please continue with any further relevant information about your study if necessary: (in no more than 200 words)  Briefly state your reasons for seeking a Nuffield Scholarship: (in no more than 200 words) | |
| **REFERENCES**  Referees must not be family members, employees, or close business associates. Ideally, they will have a good understanding of the applicant and his/her capacity to undertake the study requirements and be able to discuss the wider industry implications if awarded the Scholarship.  Please give the names, addresses and telephone numbers of two referees.  If you know an existing Nuffield Scholar who will act as your referee, please use her or him.  Referees will be asked to comment on your character and your professional ability.     |  |  |  | | --- | --- | --- | | 1 | **Name:**  **Address:**  **Position held:**  **Email:**  **Phone:** | Years known | | 2 | **Name:**  **Address:**  **Position held:**  **Email:**  **Phone:** | Years known | | |

**AGREEMENT:**

**If I am awarded the Scholarship, I clearly understand my obligation to abide by the contractual conditions of the award as set out below, including the submission of the report within two years of receiving the Scholarship.**

This report will be the property of Nuffield Ireland and its publication in full or in part may only be undertaken by permission, in writing, from Nuffield Ireland.

All the information submitted in this application, to the best of my knowledge, is true and accurate and I understand that this information will be treated as strictly confidential and will only be available to the Selection Committee.

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Receipt by e-mail is taken as signature

**APPLICANTS SHOULD READ THE BELOW CAREFULLY TO FULLY APPRECIATE THE COMMITMENTS AND CONDITIONS ASSOCIATED WITH A NUFFIELD IRELAND SCHOLARSHIP**

**Nuffield Ireland Contractual Conditions**

The Scholarships are open to women and men, who are:

1. Typically between 25-45 years of age with at least 5 years work experience and demonstrate leadership qualities. (Nuffield understands that there may be people outside this age range who would benefit from the Scholarship experience. We encourage them to apply);

2. Ordinarily a resident of and residing within Ireland.

3. Engaged in farming or fishing as an owner or manager or an active member of a farming or rural based business or working in an agri-food or agri-food adjacent business or agency; and

4. Intending to remain involved in primary production in Ireland.

**Regard will be given to the value of the experience that the applicant should gain through her or his studies.**

All Scholars will be expected to resume residence in Ireland after completion of their Scholarship and must write a report of their studies (See Scholar’s agreement).

**TENURE:**

The Scholarships are tenable for 2 years from the award of the Scholarship, and Scholars must travel for at least nine (9) weeks, to include the Global Focus Programme (GFP) (4 weeks travel with international Nuffield Scholars), 1-week Contemporary Scholars Conference (CSC), plus 4 weeks travel (of which at least 2 weeks travelling on your own) devoted to your study tour.

Nuffield Ireland will provide training and induction training before the Scholar embarks on her/his study.

Nuffield International requires all new Scholars to attend the 2024 Contemporary Scholars Conference (CSC), in Brazil (exact location TBC) from 8th to 17th March 2024. For 2024 Scholars, the GFPs will take place in 2024.

Scholars will report verbally, to the Annual Conference, and with a written, 10,000-word report, within two years of being awarded the Scholarship.

**VALUE OF THE AWARD:**

The value of the Scholarship will be €16,000. **Most of this will be required to fund the Scholar’s participation in the CSC and the GFP, and an amount will be advanced to Scholars. The final balance will be held back pending completion of the report to the required standard. Most Scholars find that they need to make a significant contribution from their own pocket towards the cost of completing the programme.**

**Failure to submit the report within the two-year deadline will entitle Nuffield Ireland to seek refund of the full amount paid ‘on-account’.**

Scholars will pay for all expenses associated with study from their bursary. Nuffield Ireland may withhold some of these funds to defray costs accrued by the Scholars to attend the induction training, the CSC conference or other expenses directly associated with the Scholars training or study.

**VERY IMPORTANT:**

Scholars should be aware that **their expenses will exceed the bursary, as the bursary is a contribution to the costs involved**. Scholars will personally cover all out-of-pocket additional expenses.

**GENERAL CONDITIONS:**

Every effort will be made to meet the specific requirements of the Scholar within a framework which ensures maximum opportunity for the Scholar to purse her/his interest. Scholars are not allowed to pursue other work, paid or unpaid during their study time without permission from Nuffield Ireland.

**Partners and family are not permitted to travel with the Scholar during the Global Focus Programme or Contemporary Scholars Conference.**

Considerable help and assistance is available from Scholars in Ireland and other participating countries (United Kingdom, France, Canada, Zimbabwe, The Netherlands, Germany, United States, New Zealand, Australia and Brazil) to assist new Scholars to plan their individual programme.

Nuffield Ireland reserves the right to terminate the Scholarship should it find that the Scholar has neglected her/his obligations explicit to the award.

**Selection will be made initially based on the written application/preliminary interview to short list applicants for a final interview during September 2023. Nuffield Ireland will not engage in any correspondence in relation to the selection and the decision is final.**

**Detail:**

1. Application forms must be completed electronically.

2. Applications must be submitted by email before the closing date.

3. This application form must be completed with concise details and attachments are not acceptable.

4. Facsimile applications will not be accepted.

5. The applicant must be a resident of and reside within Ireland.

6. Applications will not be accepted after the closing date for applications on 25th August 2023.

7. The preferred age for all applicants is typically 25-45 years of age at the time applications close, although applicants outside this range may also be considered.

8. The Scholar must attend the Contemporary Scholars Conference in Brazil (exact location TBC) which begins on 8th March and concludes on 17th March 2023. Scholars must participate in one of the Global Focus Programmes (GFPs) which will be organised for their year group.

9. A Selection Committee will view application forms and interview short-listed applicants. The Selection Committee will recommend finalists for final selection interview to be held in September 2023.

11. Failure to attend the interviews on the selected date will deem the applicant ineligible.

12. All applicants attending the final interviews will be advised of the outcome by telephone and in writing.

13. Presentation of Awards will be made in association with the Nuffield Annual Conference on November 10th, 2023, and Scholars are required to attend the conference. Conference costs will be the Scholars’ own responsibility. All Scholarship winners are expected to attend a Scholarship Briefing which will be arranged the evening before the Annual Conference.

14. The decision of the Selection Committee is final, and no correspondence will be entered into.

15. The Scholarship must be taken at the advertised time.

16. Travel are to be completed within two years of receiving the Scholarship. Scholars must complete at least 9 weeks of international travel, including at least 4 weeks travel related to their study topic. The Scholar must submit her/his itinerary to Nuffield Ireland before undertaking the study tour.

17. Scholars are required to complete a short monthly report on their recent and planned activities and will be required to prepare short reports during their travels for the Irish Farmers Journal.

18. All Scholars must write a report on their study topic, and a separate report on their GFP, and have this approved within two years of receiving the Scholarship (see Scholar agreement). Timelines will be provided for the reports which Scholars must observe as part of their contract. The reports must be produced in the pre-determined format and must be approved by Nuffield Ireland’s reading panel.

19. The Scholar is responsible for obtaining his or her own passport, visas, travel insurance etc.

21. Scholars are expected to resume residence in Ireland after completion of their tour.

22. Partners and family are not permitted to travel with the Scholar during the CSC or GFP, however, they may accompany the Scholar for part of their study travel.

25. All medical and insurance costs are at the Scholars expense.

26. It is recommended that Scholars seek medical advice on their own state of health and fitness and for any medical requirements relating to their travel including vaccinations.

27. Scholars are advised to seek advice on travel and health insurance to ensure it meets the Scholar’s individual requirements.

28. All telephone and communication costs are at the Scholars’ expense.

29. It is essential that all Scholars have email facilities installed prior to departure. The use of social media, including blogs is also encouraged.

30. It is recommended that Scholars contact the Chairperson, Executive and Sponsors several times during their tour and subsequent period of study, keeping them advised of their progress. Scholars are expected to actively engage with Sponsors.

31. An unsuccessful applicant may re-apply providing they meet the guidelines set by Nuffield Ireland.

32. Application forms and references remain the property of Nuffield Ireland.

33. Nuffield Ireland reserves the right to discontinue a Scholarship if it deems the applicant is incapable of fulfilling the requirements of a Nuffield Scholar and seek the return of all moneys paid to the Scholar.

34. All Scholarships are offered subject to confirmation of Sponsorship arrangements.

35. All successful applicants will be required to sign a contract with Nuffield Ireland before commencing travel.

36. The Scholar is an ambassador for Ireland, the industry, Nuffield and themselves, and must at all times conduct themselves in a manner befitting their role. Nuffield reserves the right to withdraw the Scholarship and seek the return of all funds associated with the Scholarship if, at the sole discretion of the Board, any Scholar has conducted themselves in an unbecoming manner.

**BENEFITS OF WINNING A SCHOLARSHIP:**

• An opportunity to participate in an international agricultural leadership programme.

• Become a member of Nuffield Ireland to promote agriculture and agriculture-related issues.

• Become a member of a worldwide network of more than 2,000 Nuffield Farming Scholars, who have lived the unique Nuffield experience.

**REWARDS OF NUFFIELD:**

Nuffield Scholars both in Ireland and around the world have achieved distinction in many fields over the years. Positive proof of both the calibre of the Scholars selected, and the effect and value of the Scholarships are such that a high percentage of Scholars have gone on to an extraordinary range of senior positions and become leaders in their communities.

Former Scholars, in other countries as well as Ireland, have become State Ministers and Politicians, senior executives, chairmen and members of national and regional commodity marketing, co-operative and private agricultural companies’ boards. Many Scholars have made a significant impact at national, regional, and local level, both in community affairs and in farm management techniques.

Others have made spectacular careers as advisers and managers both in their own countries and in a number of cases as consultants in third world countries.

In every case, Nuffield Farming Scholars attribute a proportion of the responsibility for their later career success to the Scholarship and the continuing friendships and associations that follow.

The learning process continues for life, being reinforced by Alumni tours & events and an International Conference (Triennial Conference) every third year. All Scholars are expected to remain engaged with the organisation in the future.

**Nuffield Farming Scholarships Trust Ireland**

**May 2023**